



Afterburner

News for USAF Retired Personnel



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Retirees seeking employment with foreign government need approval

by Tammy Courmoyer
Air Force Retiree Services

JOINT BASE SAN ANTONIO-RANDOLPH, Texas (AFRNS) -- Military retirees seeking any civil employment with a foreign government agency -- or any instrumentality of a foreign government agency -- must apply for permission in advance or risk losing their military retirement pay.

For retired Airmen, the Secretary of the Air Force and Secretary of State serve as approval authorities for requests, though the Air Force Personnel Center's Airman & Family Readiness functions as the administrative manager for Foreign Government Employment program.

Legally, there are certain situations in which an employee receives compensation where the payment is indirectly received from a foreign state. Examples include consulting and legal services, as well as payments from domestic professional corporations. Before accepting employment, retirees should contact an ethics attorney at their local base legal office to discuss the implications, according to AFPC legal officials.

"This is a very complex program, and retirees should know the rules anytime they consider working for a foreign government or a company in a foreign country," said Tom Badman, the program's manager at

AFPC. "Pre-approval is required whether or not compensation is received."

If retired Airmen start working for a foreign government without pre-employment approval, Badman says they take the risk of having to repay some or all of their retirement pay.

Air Force Instruction 36-2913, Request for Approval of Foreign Government Employment of Air Force Members, outlines the rules and necessary paperwork, as well as application instructions. The application package includes the Foreign Government Employment Memo, Foreign Government Employment Questionnaire and a Standard Form 312, Nondisclosure Agreement, which can all be found on the Air Force Retiree Services website Foreign Government Employment page.

Retirees can mail application packages to: AFPC Directorate of Airmen and Family Care, Airmen and Family Readiness Division, 550 C Street W, JBSA-Randolph TX 78150. Packages can also be faxed to 210-665-2322, or emailed to afpc.retiree@us.af.mil.

Retired Airmen with questions about foreign government employment can send email to afpc.retiree@us.af.mil. To protect personal privacy, applicants are asked not to include Social Security numbers or any other personally identifiable information in emails.

www.retirees.af.mil

180-day hiring restriction reinstated for military retirees

by Richard Salomon

Air Force Personnel Center Public Affairs

JOINT BASE SAN ANTONIO-RANDOLPH, Texas -- Military retirees seeking to enter civil service in the Department of Defense now require a waiver if they are within 180 days following their official date of retirement.

The new DoD requirement took effect Dec. 23, 2016, as part of the National Defense Authorization Act of fiscal 2017; however, personnel who fall under a special salary rate table, such as air traffic controllers and information technology managers, are exempt from the 180-day requirement.

Enacted in 1964, the 180-day policy was waived after a state of national emergency was declared on Sept. 14, 2001. After that, the Air Force had the flexibility to appoint retired military members within 180 days of retirement without needing to first seek a waiver.

The Air Force is committed to sustaining and supporting a diverse civilian workforce, said Sandy Pyott, Civilian Force Management branch chief. We recognize the virtues that



retirees, veterans and career civil servants bring to the table and how working together we can continue to be a world-class organization.

This policy applies to all non-appropriated and appropriated-fund civilian positions in the competitive and excepted service, senior executive service and senior-level positions, and scientific and professional positions. The policy also includes all permanent, temporary, term, part-time, flexible and intermittent positions.

Waivers may be submitted when

it is determined that the retired military member is more highly qualified than the other candidates on the referral certificate. Members who are separating from the military and are not entitled to receive retirement pay from the armed services are not impacted by the 180-day wait period. Positions that fall under the special salary-rate table are also exempt from the policy.

For more information, select "Any" from the dropdown menu on myPers at <https://mypers.af.mil/> and search "180 days." Individuals who do not have a myPers account can request one by following these [instructions](#).

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The *Afterburner* is authorized by Air Force Instruction 36-3106. When funding permits, it is printed and mailed twice a year by Air Force Personnel Center's Retiree Services Office. Distribution: Individuals entitled to Air Force retired pay; unremarried surviving spouses of retirees (automatically if they are entitled to an annuity under Survivor Benefit Plan and/or the Retired Serviceman's Family Protection Plan, or the Reserve Component Survivor Benefit Plan); unremarried non-annuitant surviving spouses of deceased Air Force members who were entitled to receive retired pay, may receive the *Afterburner* by requesting it from the address below. The *Afterburner* is not sent to former spouses nor to retirees of other services, or to retirees and survivors overseas. Additional copies are not available. The *Afterburner* address is:

Air Force Retiree Services-Afterburner
AFPC/DPFFF
550 C Street West
JBSA Randolph TX 78150-4713

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Born in 1923 in Albany, New York, retired **Senior Master Sgt. Arthur Fetskos** passed away Dec. 13, 2016. He was the deputy director of Florida's Patrick Air Force Base Retiree Activities Office where he volunteered for more than 25 years.